

Strategic Plan 2022 - 2025



Creating Spaces for Connection & Discovery

Meet growing and diverse community needs by expanding welcoming, safe, inclusive spaces that enhance the library experience.



Enhance Community Connections

Expand and enrich communication and connections with our patrons and communities.



Make Access & Learning Easy

Facilitate equal access to resources, lifelong learning opportunities, and technology vital for information literacy, recreation, and 21st century life.



Develop a Cohesive Library Culture

Equip staff members and Trustees to engage in a positive environment to learn and grow.

Objectives

1.1 -----
Finalize the library's capital plan to update the current facility and to guide development of a new library.

1.2 -----
Communicate the need for funding for a new/updated library building by demonstrating the value of the library to the community.

1.3 -----
Develop new building plans that will allow the community to visualize and understand the need for an updated library building.

1.4 -----
Design flexible, inviting, and multipurpose spaces in a new/renovated library.

2.1 -----
Strengthen the library's reputation in the community by increasing awareness and cardholders.

2.2 -----
Reach unserved and underserved community members through targeted outreach efforts.

2.3 -----
Focus partnership efforts to expand communication and shared opportunities for lasting relationships.

2.4 -----
Further bridge geographic gaps in the Round Lake area through outreach and digital services.

3.1 -----
Advance information literacy and technology access for the entire community.

3.2 -----
Provide materials that mirror community diversity and interests in formats requested.

3.3 -----
Deliver programs that help the community learn, grow, and build relationships.

3.4 -----
Explore expanded services that bring new people to the library.

4.1 -----
Nurture a supportive and inspiring work culture by providing the training, tools, resources, and space staff need to efficiently serve the community.

4.2 -----
Empower Trustees with stories of library impact.

4.3 -----
Use a customer-centric, uniform approach to organizational growth.

4.4 -----
Develop team dynamics that promote collaboration and communication.